

Am Shalom Congregation Article Number 3: Clergy Selection Process

3.01 The congregation shall abide, in its selection of the rabbi or religious leader, by the rules and regulations of the Joint Rabbinic Placement Commission of the Union of Reform Judaism (URJ), the Central Conference of American Rabbis (CCAR), and the Hebrew Union College - Jewish Institute of Religion (HUC -JIR)

3.02 The Rabbi or Religious leader shall be selected in the following manner:

1. A special Search Committee appointed by the president of the congregation with the approval of the Board shall recommend a candidate to be hired.
2. The committee should be a minimum of three (3) members and a maximum of five (5).
3. The Ritual Chair should lead the committee. If the Ritual Chair is unable, then another member of the Ritual Committee should lead the committee.
4. There should be at least one (1) member of the Board on the committee.
5. The President will select members of the Ritual Committee and the Congregation to comprise the rest of the Committee
6. The Search Committee shall survey the Congregation to determine what the majority of the congregants want in terms of Clergy
7. Once the committee agrees on a candidate, the candidate is brought to the Board for approval by the Board through an interview process.
8. The Board will negotiate a contract with the successful candidate.